

EVANSDALE PUBLIC LIBRARY  
MONTHLY BOARD OF TRUSTEES MEETING

**AMENDED**

Monday, January 18, 2021 – 6:00 p.m.

**Call to Order:** The meeting was called to order by President Hansen at 6:02 p.m.

**Roll Call:** Present: Hansen, Osborne, Peterson Deb, Peterson TJ, Pritchett, Walker  
Absent: Wilson  
A quorum was present.

**Approval of December 21, 2020 Monthly Meeting Minutes:** Walker moved and Osborne seconded to approve the minutes from the December 21, 2020 regular board meeting. Ayes – 6. Nays – 0. The motion carried.

**Approval of bills to be paid in January:** Pritchett moved and TJ Peterson seconded to pay the bills in January. Ayes – 6. Nays – 0. The motion carried.

**Treasurer's Report:** Nothing reported this week.

**Circulation Report:** The circulation report was reviewed by the board.

**Old Business:** None.

**New Business:**

**A. Discussion of Whether the Library Director is a City Employee or not:** Director Jensen noted that Per Iowa Code Chapter 392, public library employees are city employees. She presented a letter from the State Library that says that public library employees are city employees as well as a handout stating the roles of the board & the roles of the Library Director. President Hansen presented opposing arguments that Library Director Jensen was released by the city **for cause and the board chose to continue her employment with the library.** He states that this makes Director Jensen an employee of the library board and not a city employee. Board member Deb Peterson said she felt that President Hansen was “picking on Shannon” and later said if they were going to continue to argue like this she would leave the board because she felt nothing was being accomplished. Assistant librarian Denise Rand stated that library employees are paid by the city, therefore are city employees. President Hansen stated that the city is the library board’s bookkeeper. The money belongs to the board, therefore library employees are not city employees. Vice President Pritchett volunteered to talk to the mayor to see if he can help reconcile the debate.

**B. By-Laws and Rules Committee:** Osborne and Petersen, TJ volunteered, while President Hansen is included by default.

**C. Anonymous feedback method for disgruntled patrons:** President Hansen suggested needing a tool in which people can leave anonymous complaints/suggestions to be received by the board for purposes of continual improvement.

**D. Contracts with other cities:** A motion was made by President Hansen that we offer a three-year contract with the same per capita rates as we have for the last nine years, the motion was seconded by Vice President Pritchett. Ayes –6. Nays –0. The motion carried. President Hansen said he was going to touch base with Raymond to see if they want to re-contract with our library.

**E. Budget Committee:** Walker and Osborne volunteered, while President Hansen is included by default.

**Discussion:** None.

**Adjournment:** The meeting was adjourned at 7:17 p.m.

Respectfully submitted,

Bob Walker, Board Secretary